

## STATEMENT OF INTENT

Regular Cleaning Services recognises that fostering a positive safety culture will improve health and safety performance throughout the Organisation, and as such we are fully committed to the health, safety, and welfare of our employees, Sub-Contractors and other parties who may be affected by our activities. We will ensure Legislative compliance as a minimum standard. Our Organisation will also ensure that it complies with Approved Codes of Practice and industry best practice and guidance when implementing tasks.

We will provide according to the Health and Safety at Work etc. Act 1974 - so far as is reasonably practicable: -

- **Safe plant and machinery**
- **Safe systems of work**
- **Safe handling, storage and use of substances**
- **Information, instruction, training and supervision**
- **Safe access and egress**
- **A safe working environment**

As a responsible organisation we are committed to prevention and reduction of accidents and incidents, all Employees and Sub-Contractors are required to report unsafe acts or conditions immediately and take appropriate actions to avoid injury to themselves, colleagues and third parties. All reported incidents will be investigated and corrective and preventive action taken to prevent re-occurrence.

We are committed to the continuous improvement of our Health and Safety Management systems through the use of proactive auditing and the encouragement of employee involvement in our decision making processes.

A workplace cannot thrive to the best of its ability and prosper in the future if it is not a safe workplace. These therefore are the basic principles we will seek to reflect in our safety decision-making. We recognise that safety involves everyone and that every employee has a responsibility in this. We will endeavour to support and provide a system of safety that helps everyone make safe decisions in their workplace and we aim to influence the safety culture of our Company by guiding all of our Employees in safe working practices.

Safety is a dynamic process; we recognise that our safety systems must be flexible and responsive to changes in law, technology, advancements in industry, client requirement and cultural change. This requires us to periodically revise our statements, policies and procedures to ensure the continued provision of safety and compliance with regulations under the HSWA 1974.

This policy, and the procedures and processes that support it will be revised on a yearly basis. Any significant changes to this policy will be communicated to our Employees, Sub-Contractors or any other person who may be affected by our operations.

Chairman



Terry Carrigan  
4<sup>th</sup> January 2016