



## ENVIRONMENTAL POLICY

Regular Cleaning is certified to ISO 14001, this certification is applicable to all activities at our Service Support Centre and Client sites. The policy is applicable to all locations operated by Regular Cleaning Ltd. We will fulfil all of our compliance obligations, we will also conduct our business within the framework of an environmental management system that meets the requirements of ISO14001.

Our Chair has ultimate responsibility for compliance and is responsible for ensuring that our quality management system is established and maintained, that it supports our business strategies, meets all stakeholder requirements and ultimately leads to continual improvement of the business.

### Environmental Objectives

As a responsible organization we are committed to:

- > Reducing our consumption of natural resources and raw materials whenever possible.
- > Preventing or reducing or harmful emissions to Land, Water and Air
- > Reducing waste generation as result of our activities and where possible recycle or re-use waste produced.
- > Forming partnerships with other likeminded organisations and encourage existing suppliers to adopt good environmental management practice.
- > Raising staff awareness to environmental issues through education.
- > Promoting a responsible attitude to the environment through advice we provide to our clients.
- > Where viable, using energy supplied from renewable sources
- > Selection of most environmentally sound options when procuring products and services e.g. the use of fuel efficient vehicles and low CO<sub>2</sub> output.
- > Prioritising targets and setting Environmental KPIs that will support the current and future continuous improvement strategies.

### Responsibilities

All Employees must recognize that they have an important part to play in the success of this policy and through positive action reduce adverse environmental impacts, to this end all Employees are encouraged to:

- > Comply with all relevant Company environmental procedures and guidelines.
- > Reduce waste and whenever possible re-cycle or re-use.
- > Switch off non-essential electrical equipment.
- > Co-operate with the Management team in the implementation of environmental initiatives.
- > Consider environmentally responsible options and how adverse environmental impacts can be minimized within the scope of their activities.

This policy will be reviewed on a yearly basis as a minimum and updated regularly.

Pauline Carrigan  
Chairman  
3<sup>rd</sup> January 2024