



Regular Cleaning

Environmental Policy

Date Reviewed: 01/04/2026

Regular Cleaning is certified to ISO 14001, this certification is applicable to all activities at our Service Support Centre and Client sites. The policy is applicable to all locations operated by Regular Cleaning Ltd. We will fulfil all of our compliance obligations; we will also conduct our business within the framework of an environmental management system that meets the requirements of ISO14001.

Our Chair has ultimate responsibility for compliance and is responsible for ensuring that our quality management system is established and maintained, that it supports our business strategies, meets all stakeholder requirements and ultimately leads to continual improvement of the business.

Environmental Objectives

As a responsible organisation we are committed to

- > Achieve an absolute reduction in scope 1 & 2 of 90% by 2028 by only using renewable energy.
- > Reduce scope 3 GHG emissions by 51% per GBP by 2030 and by at least 97% by 2040 per GBP unit added value.
- > Reducing our consumption of natural resources and raw materials whenever possible through Regular Cleaning Better Choices strategy.
- > Delivering 30 Regular Cleaning Site Specific Environmental audits across the organisation.
- > Preventing or reducing our harmful emissions to Land, Water and Air.
- > Reducing waste generation as result of our activities and where possible reuse or recycle waste produced.
- > Partnering with likeminded organisations and encouraging service partners to adopt good environmental management practice.
- > Raising colleague, service partners and client awareness to environmental issues through education.
- > Promoting a responsible attitude to the environment through advice we provide to our clients
- > Selecting the most environmentally responsible options when procuring products and services.
- > Prioritising targets and setting Environmental KPIs that support current and future continuous improvement strategies.

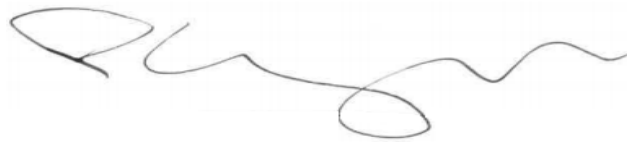
Responsibilities

All colleagues must recognise they are an important part in the success of this policy and through positive action reducing adverse environmental impacts. To this end all colleagues are encouraged to:

- > Comply with all relevant Company environmental procedures and guidelines.

- > Reduce waste, switch off non-essential electrical equipment and whenever possible reuse or recycle.
- > Co-operate with the Management Team on the implementation of environmental initiatives.
- > Consider environmentally responsible options and how adverse environmental impacts can be minimised within the scope of their activities.

This policy will be reviewed on a yearly basis as a minimum and updated regularly.



Pauline Carrigan

Chair

1st April 2026