



Regular Cleaning

Sustainability Policy

Date Reviewed: 01/04/2026

We are committed to becoming a truly sustainable business. We recognise that we have a responsibility to reduce and manage our use of natural resources to protect the needs of current and future generations. We endeavour to operate in a way that enables our people to realise their potential, improve their quality of life whilst protecting our natural resources and the communities we live and work in. To this end Regular Cleaning will Champion sustainability across our organisation, with our service partners, clients, and our industry.

PRINCIPALS

Our Sustainability Policy is based upon the following principals:

- > Complying with current UK Legislation, support climate change requirements and Industry best practice.
- > Embed sustainable procurement initiatives into all our decision-making processes.
- > Communicate this policy to all colleagues, service partners and clients.
- > Innovate by collaborating with service partners and clients to procure the best available sustainable materials options that deliver real carbon reduction outcomes.
- > Protect natural resources by reducing waste, following, and implementing the hierarchy of waste by contributing towards and supporting the circular economy.
- > Encourage service partners and material suppliers to adopt sound sustainable processes that support our Net Zero Strategy, and our service partners and clients Net Zero objectives.

To put these principles into practice we will:

- > Commit to Net Zero to reduce our scope 1 & 2 by 90% by 2028 and scope 3 GHG emissions by 51% by 2030 and 97% by 2040 per GBP unit added value.
- > Communicate emissions reduction progress to all stakeholders annually.
- > Actively increase our Biodiversity and Social Impact activities annually when possible.
- > Encourage operational teams to reduce travel needs when appropriate.
- > Reduce energy and water consumption in every site utilising energy efficient equipment.
- > Continually reduce carbon impacts through innovation, engagement and wider collaboration through our Better Choices strategy annually.
- > Digitise and issue documents in electronic format to colleagues and clients.

- > Encourage colleagues to undertake voluntary work that improves the local environment.
- > Encourage all stakeholders to adopt environmentally sound processes and develop sustainable supply chains throughout their business.
- > Provide dedicated sustainability training to colleagues, service partners and clients.

This policy will be reviewed on a yearly basis as a minimum and updated regularly.



Pauline Carrigan

Chair

1st April 2026